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## Michael Broderick, president and CEO of YMCA of Honolulu, to resign after 18 years

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After 18 years of service to the YMCA of Honolulu — one of Hawaii’s largest community nonprofits — Michael Broderick will be stepping down from his position as the organization’s president and CEO at the end of this year.

“I have loved my time at the Y, but it is time for me to embrace a new challenge, and for the Y to hire a CEO with new ideas, a fresh perspective and a reservoir of energy.” Broderick said in a statement. “This is especially true now, as the Y charts a new course for the future.”

Prior to his role, Broderick served as a family court judge and used what he saw every day in court to make an impact as CEO to prevent some of the problems within families.

Under his leadership, the organization has seen major advancements in programming and services for youth, teens and young adults; the successful launch of a major capital campaign; expansion of collaborative health focused programs; and growth financially and philanthropically.

As CEO Broderick oversaw 1,300 employees and a \$30 million budget.



COURTESY YMCA OF HONOLULU

Mike Broderick, president and CEO of YMCA Honolulu, plans to resign at the end of the year.

“I have continued to gain the needed experience to help resolve disputes, to facilitate public policy discussions, to conduct independent investigations and to mentor both young people as well as seasoned professionals,” Broderick told Pacific Business News. “Every day at the Y, for ten years, I worked on a myriad of issues and challenges. That experience will serve me well in my next professional chapter.”

For Broderick’s future, he hopes to open his own business in mediation, arbitration, facilitation, and neutral employment fact finding, as well as an executive coach.

Wayne Hamano, chair of the YMCA of Honolulu Metro Board of Directors, said they are in the process of convening a CEO Search Committee to find “the right person to lead us forward.”

PBN asked Broderick more about his plans to open a business in the midst of the pandemic and to reflect on his time at the Y.

### **Why are you deciding to start a business now, in the midst of a pandemic, and what is your business strategy?**

Sadly, with Covid-19, there are more disputes than ever. And it is expected that the number of all types of disputes will continue to grow. As the former director of the Judiciary's Center for Dispute Resolution and a former state judge, I have extensive experience helping to resolve disputes. I also have 16 years of executive experience helping to lead two large organizations. First, as the director of the state court system and then as the CEO of the Y. These managerial experiences have prepared me to serve as a neutral employment fact finder and executive coach for the private sector, the nonprofit sector and the government sector.

### **Looking back, what is your proudest accomplishment with the YMCA?**

My proudest accomplishment is that by developing innovative, impactful programs and services, we were able to raise the visibility of the Y in the community. In part, this meant constantly showing the public how the Y is so much more than swim and gym. I was determined to be a tireless ambassador for the Y, and to remind the public at every turn that the Y always has been, and always will be, an important part of the fabric of our Island community. I think we did that.

### **What will you miss most?**

Since day one and over the past 10 years, I often say that I have never met a jerk yet at the Y! The board, the professional team and the volunteers are all really good people — I think the Y naturally attracts them. So, I will miss the fellowship. I'll also miss supporting the development of programs that positively impact lives. It is a great feeling to be part of such an effort. You didn't ask me what I won't miss! The number one thing is the worry that comes with working every day to ensure the safety of the 100,000 people a year who use our programs and services, and the 1,300 professional staff and 500 volunteers who work at the Y. Although the Y is vigilant about safety, I must admit that I have lost sleep worrying about safety.

### **What is the greatest lesson you've learned from your time at YMCA?**

That with a supportive board, a committed professional team, and dedicated volunteers, you can change and, in some instances, save lives. In my 10 years as CEO, I saw it happen over and over again. That feels really good.

### **What advice would you give to younger entrepreneurs?**

Well, I am new to the entrepreneur world, so to offer advice would be arrogant. But in five years, the advice I hope to offer is that if you do what you are good at, and what you love, you are bound to succeed. Fingers crossed.

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